

FILED: January 5, 2022

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 21-1141 (L)
(0:17-cv-02094-JMC)

HARRY PENNINGTON, III; TIMOTHY LORENTZ, on behalf of themselves
and all others similarly situated

Plaintiffs - Appellants

v.

FLUOR CORPORATION; FLUOR ENTERPRISES, INC.; SCANA
CORPORATION; FLUOR DANIEL MAINTENANCE SERVICES, INC.;
SOUTH CAROLINA ELECTRIC & GAS COMPANY

Defendants - Appellees

ASSOCIATED BUILDERS AND CONTRACTORS, INC.; ASSOCIATED
GENERAL CONTRACTORS OF AMERICA, INC.; SOUTH CAROLINA
CHAMBER OF COMMERCE; CHAMBER OF COMMERCE OF THE
UNITED STATES OF AMERICA

Amici Supporting Appellees

No. 21-1143
(0:17-cv-02201-JMC)

LAWRENCE BUTLER; LAKEISHA DARWISH; JIMI CHE SUTTON

Plaintiffs - Appellants

v.

FLUOR CORPORATION; FLUOR ENTERPRISES, INC.

Defendants - Appellees

ASSOCIATED BUILDERS AND CONTRACTORS, INC.; ASSOCIATED GENERAL CONTRACTORS OF AMERICA, INC.; SOUTH CAROLINA CHAMBER OF COMMERCE; CHAMBER OF COMMERCE OF THE UNITED STATES OF AMERICA

Amici Supporting Appellees

M A N D A T E

The judgment of this court, entered November 30, 2021, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule 41(a) of the Federal Rules of Appellate Procedure.

/s/Patricia S. Connor, Clerk